Humak's Principles of a Safer Space

A safer space is an environment where everyone helps build an equal, respectful, and open atmosphere through their own actions. It applies to the entire higher education community, and everyone is expected to commit to it. The principles of a safer space are followed in all teaching and learning, both on campus and online.

Respect

Treat everyone with appreciation and respect each person's physical and mental integrity and their autonomy.

Openness

Approach everyone with an open mind. Respect each person's right to decide what they share about themselves.

Encouragement

Support and encourage others. Through your own behaviour, create an atmosphere where everyone feels free to be themselves.

Constructive feedback

Give feedback in a way that helps others grow. Stay constructive in conflict situations too.

Responsibility

Take responsibility for your own actions. If you have hurt someone, apologise. Doing so is a sign of courage and maturity.

Privacy

Respect other people's privacy. Do not share their personal data, photos, or conversations without their permission. Treat information you receive as confidential and think about what needs to be shared with others.

Acceptance

Value each person as they are, regardless of their appearance, clothing, or demeanour. Recognise any prejudices you may have.

Respectful language

Use language that builds others up. Choose words that do not hurt.

Space for everyone

Make sure everyone gets a chance to be heard. Listen actively and give others room to speak.

Curiosity

Welcome new people, topics, and perspectives with curiosity. Every encounter is an opportunity to learn and grow.

Non-discrimination

Stand up for equality and non-discrimination. When you see injustice, you have the power and the responsibility to speak up and intervene.

HUMAK